

DEPUTY HEAD (PASTORAL & BOARDING)

Ackworth School is seeking to appoint a Deputy Head Pastoral and Boarding for the Senior School as part of our all-through school. Ackworth's Deputy Head Teachers are key members of our senior leadership team, central to developing academic and pastoral excellence. With space and encouragement to be innovative and creative, over the last few years they have led huge changes to teaching and learning, and to the way students' well-being is supported.

The Deputy Head Pastoral and Boarding will liaise closely with the Head and the Head of Coram House to develop strategy and lead the pastoral team. The post holder's direct reports include the Pastoral and Academic Leads, Head of Boarding and DSL. It is anticipated that there will be a teaching load of approximately 40% (10 weekly lessons)

For nearly two hundred and fifty years, Ackworth School has embraced a passion for exceptional learning — open to all, free of judgement, and truly inclusive. It is a place where creativity, ethical thinking, and responsibility flourish. Students are empowered to explore their potential and develop the confidence to make a meaningful difference in the world around them.

Ackworth is a resilient school with robust plans to meet the challenges within the independent sector. We are looking to grow our senior leadership team with professionals who have strategic vision as they identify challenge and the ability to be innovative as they inspire those around them.

We are currently recruiting for both a Deputy Head Curriculum and Deputy Head Pastoral and Boarding, after restructuring our Senior Leadership Team for September 2025. We welcome applications from candidates who may want to be considered for both positions.

RSAcademics is assisting Ackworth School in the search and selection for this post. Prospective candidates should not contact the School in the first instance. Interested candidates are invited to contact RSAcademics by email to arrange a confidential discussion:

Jenny Funnell, Search Consultant

jennyfunnell@rsacademics.com

Peter Bodkin, Senior Advisor

peterbodkin@rsacademics.com

The deadline for receipt of applications is 10.00 am on Monday 10th February 2025.

Applications should be made electronically to RSAcademics. To submit your application, please upload your documents according to the instructions on the RSAcademics' website.

You should submit the following (both in PDF format):

- A completed application form (available alongside this candidate information on the RSAcademics' website).
- A covering letter addressed to Martyn Beer, Head of Ackworth School. In the letter, you should address the requirements of the role and draw on the relevance of your experience and skills to illustrate your suitability, paying particular attention to the person specification and overall job description.

If you have any questions about uploading your application documents, please contact Laura Beacon, Project Co-ordinator at applications@rsacademics.com

Laura can also be reached by calling the Head Office on +44 (0)1858 383163.

The process is as follows:

- All applications will be acknowledged by email.

If you have not received acknowledgement that your application has been received within two working days of sending it, please contact RSAcademics by telephone.

- Preliminary Interviews for selected candidates are planned to take place with RSAcademics via Teams by appointment on Thursday 13th February, Friday 14th February and Tuesday 18th February 2025.

- First round interviews with members of the panel are planned to take place at the school on Monday 10th March 2025. The day will include an interview plus various other activities.

Candidates will be reminded to bring with them their documents for a Safeguarding check and the originals of their academic qualification certificates.

Second round interviews are planned to take place on Wednesday 19th March 2025.

Applicants should read carefully the Recruitment, Selection and Disclosure Policy. Our recruitment privacy notice is also available on our website under "Working for Us".

Ackworth School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and all applicants will undergo child protection screening, including checks with past employers and an enhanced DBS and Barred list check with Disclosure and Barring Service. Applicants should also be in sympathy with the School's Quaker ethos.