

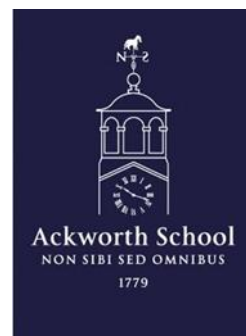
GROUNDSPERSON / GARDENER – OCTOBER 2026

We are seeking to appoint a reliable, proactive and enthusiastic Groundsperson/Gardener to join our Estate Team. This is an excellent opportunity for a practical individual who takes pride in their work and enjoys maintaining attractive, well-presented outdoor spaces within a busy school environment.

Ackworth School, a co-educational boarding and day school, was founded in 1779 by the Religious Society of Friends (Quakers). It maintains its ethos and traditions and is still governed by the Society. The school is academically non-selective and provides an excellent range of facilities and co-curricular opportunities, recently achieving fantastic feedback in the ISI inspection (January 2026). The Head is a member of both HMC and the Society of Heads.

The successful candidate will join our Estate Team, working closely with colleagues across the Estates, Facilities and Maintenance departments to ensure that the School's grounds and outdoor sporting facilities are maintained to a high standard. The role is varied, with responsibilities including grass cutting, sports field maintenance, horticultural work, pruning, weeding, hedge cutting and general grounds maintenance. Duties will also include preparing and line marking sports pitches, maintaining tennis courts and other outdoor facilities, keeping pathways and grounds clear of leaves and debris, and assisting with general facilities tasks and deliveries as required.

We are looking for someone who is practical, organised and methodical, with a positive attitude and the ability to work both independently and as part of a small team. The successful candidate will hold a full driving licence and be competent in the safe use of ride-on and pedestrian mowers. A willingness to learn new skills, use initiative and adapt to changing priorities is essential. Previous experience in grounds maintenance or horticulture would be advantageous, although a positive attitude and a commitment to maintaining high standards are equally important.



As a relatively small school, around 430 pupils in total, we enable pupils and staff to immediately become part of our community and we hope that, if this role is something that resonates with your skills and values, you will become a key part of the Ackworth School community.

This is a full-time, all year-round position, reporting to the Estate Manager. The role involves working outdoors in a variety of weather conditions and undertaking physically demanding duties.

The salary for this role is £25,767.07 based on working the following;

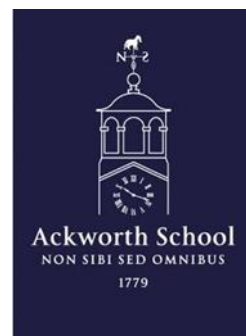
Monday – Thursday 7.30am – 16.00pm

Friday 7.30am – 13.30pm

38 hours a week

In return we offer:

- a generous fee remission of 50% for the children of our staff.
- all food and refreshments during the working day.
- free on-site parking.
- flexible pension and wellbeing benefits.
- 52 working weeks
- a supportive and friendly environment based on the Quaker ethos of the school.
- a beautiful working location in an ideal location within easy travelling distance of the main centres of Sheffield, Leeds, Doncaster and York.



Completed school application forms should be submitted with a cover letter of no more than one page and should be sent by email to: jobs@ackworthschool.com

Closing Date: Friday 6th November at 9:00 a.m.

Interviews will be held the following week. We reserve the right to see candidates prior to the closing date so early application is recommended.

Applicants should read carefully the Recruitment, Selection and Disclosure Policy. Our recruitment privacy notice is also available on our website within "Working For Us".

Ackworth School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and all applicants will undergo child protection screening, including checks with past employers and an enhanced DBS and Barred list check with Disclosure and Barring Service. Applicants should also be in sympathy with the School's Quaker ethos.

For an informal and confidential discussion, please contact Ellie Spendlove on 01977 233600 or ellie.spendlove@ackworthschool.com